

Cambridge Neighbourhood Organizations' Stance on Anti-Hate and Anti-Racism

To our neighbours,

Today, with our community partners and residents, we are standing together to state clearly that **we denounce all threats and acts of hate**. Selam Debs, a community leader, has come forward Jan. 31 to share that she has been subjected to hate-fueled threats of violence in response to speaking up against inequity. This is unacceptable.

As community leaders, it is our responsibility to acknowledge that hate is here in our city, our province and across our country, but it has no place in our community. As a part of *your* neighbourhood, we have and continue to prioritize learning and implementing the principles of inclusion, diversity, equity, and accessibility in our daily practice. We encourage you as a member of this community to engage with local resources, and speak out against racism, discrimination, hate, and oppression in all its forms.

To our community members who feel unsafe, we will listen to you.

Today and every day we stand together against hate, violence, and prejudice in all forms. Silence is not allyship, your voice is integral in removing hate from our vocabulary. It is only together that we can effect change.



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Neighbourhood
Organizations**

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Local Resources:

- [2SLGBTQ+ Resources from Spectrum](#)
- [Anishnabeg Outreach Reconciliation Training](#)
- [Anti-Indigenous Racism Resources](#)
- [Anti-Racism 101 offered by Evelyn Amponsah](#)
- [Challenging Systemic Barriers: The Equity Lens 3-part video series and discussion guide ft. Kike Ojo-Thompson](#)
- [Coalition of Muslim Women's hate incident reporting website](#)
- [Crow Shield Lodge](#)
- [Ontario's Anti-Racism Anti-Hate grant program](#) (applications open until Feb 14th)
- [RacialEquityWR resources from the Immigration Partnership](#)
- [Selam Debs' anti-racism course](#)
- <https://ccdi.ca/media/3150/ccdi-glossary-of-terms-eng.pdf>